

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA

### GOVERNMENT OF GOA

Department of Personnel

#### Notification

1-3-89-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supercession of the existing recruitment rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, 'Group 'A' Gazetted, Non-Ministerial posts in the Government Polytechnic, Government of Goa, namely:—

#### 1. Short title, application and commencement.—

— (1) These rules may be called the Government of Goa, Government Polytechnic, Group 'A' Gazetted Non-Ministerial, Recruitment Rules, 1995.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scales of pay.*— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said

posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Goa Public Service Commission, relax any of the provision of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for scheduled castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. These rules are issued in consultation with the Goa Public Service Commission vide their letter No. COM/II/13/34(1)/94 dated 6-10-1994.

By order and in the name of the Governor of Goa.

B. N. Bhat, Under Secretary (Personnel).

Panaji, 18th April, 1995.

## SCHEDULE

Name/ /Designation of post	Num- ber of posts	Classi- fication	Scale of pay	Whether -selection post or non- selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissi- ble under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & edu- cational qualifica- tions pres- cribed for the direct recruits will apply in the case of promotees	Period of pro- bation, if any	Method of recruitment whe- ther by direct or by promotion or by deputation/trans- fer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputa- tion/transfer, grades from which promo- tion/deputation/ transfer is to be made	If a D.P.C. exists, what is its com- position	Circums- tances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
1. Head of the Civil Department — 1. dependent on work-load. Mechanical Department — 1.	6 (1995) sub-ject to varia-tion	Goa General Service Group 'A' Gazetted.	Rs. 3700-125-4950-150-5700.	Selec-tion.	Not exceed-ing 45 years (Relaxable for Govern-ment ser-vants upto 5 years in accordance with the instructions or orders issued by the Go-vernment).	N.A.	Essential:  1. First Class Master's Degree in Enginee-ring/Technology in appropriate branch of study.  2. 5 years' experience in teaching / industry / /research at the ap-propriate level.  						

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Rs. 3700-  
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Selec-  
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Not exceed-  
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(Relaxable  
for Govern-  
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vants upto  
5 years in  
accordance  
with the  
instructions  
or orders  
issued by  
the Govern-  
ment).

N. A.

*Essential:*

1. First Class Master's Degree in Engineering / Technology in appropriate branch of study or Ph. D. Degree in Humanities / Science / Commerce.
2. 5 years' experience in teaching / industry/research at the appropriate level.

NOTE: Candidates from Industry/Profession with recognised Professional work equivalent to Master's Degree or Ph. D. Degree as the case may be, will also be eligible.

*Desirable:*

- i) Ph. D. Degree in Engineering / Technology/Humanities/Science/Commerce.
- ii) Knowledge of Konkani and/or Marathi.

Age: No  
Qls: Yes

Two  
years

By promotion  
failing which  
by direct  
recruitment.

*Promotion:*

Lecturers in the appropriate branch of Engineering / Technology, with 5 years' regular service in the grade.

Group 'A'  
D.P.C.  
consisting  
of:-

1. Chair-  
man/  
/Mem-  
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— Chair-  
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2. Chief  
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As required under the Goa Public Service Commission (Exemption from Consultation Regulations, 1988). Consultation with the G.P.S.C. is necessary for making direct recruitment, promotion and confirmation and for amending/relaxing any of the provisions of these rules.

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Rs. 3700-  
-125-4950-  
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Selec-  
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Not exceed-  
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(Relaxable  
for Govern-  
ment ser-  
vants upto  
5 years in  
accordance  
with the  
instructions  
or orders  
issued by  
the Govern-  
ment).

N. A.

*Essential:*

1. First Class Master's Degree in Instrumentation / Electronics or equivalent.
2. 5 years' experience in teaching / industry/research at the appropriate level.

NOTE: Candidates from Industry / Profession with recognised Professional work equivalent to Master's Degree or Ph. D. Degree as the case may be, will also be eligible.

Age: No  
Qls: Yes

Two  
years

By promotion  
failing which  
by direct recruit-  
ment.

*Promotion:*

Lecturers in Instrumentation / Electronics or equivalent with 5 years regular service in the grade.

Group 'A'  
D.P.C.  
consisting  
of:-

1. Chair-  
man/  
/Mem-  
ber  
G.P.  
S.C.  
— Chair-  
man.
2. Chief  
Secre-  
tary  
or his  
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— Mem-  
ber.

As required under the Goa Public Service Commission (Exemption from Consultation Regulations, 1988). Consultation with the G.P.S.C. is necessary for making direct recruitment, promotion

1	2	3	4	5	6(a)	7	8	9	10	11	12	13
						<i>Desirable:</i>						
						1) Ph.D. Degree in Instrumentation / Electronics or equivalent.					3. Administrative and confirmation and for amending/relaxing any of the provisions of these rules.	
						ii) Knowledge of Konkani and/or Marathi.					—Member.	
Head of Electronics Department.	1 (1995) subject to variation dependent on workload.	Goa General Service Group 'A' Gazetted.	Rs. 3700-125-4950-150-5700.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	N. A.	<i>Essential:</i>	Age: No. Two Qls: Yes. years.	By promotion failing which by direct recruitment.	<i>Promotion:</i> Lecturers in Electronics with 5 years of regular service in the grade.	Group 'A' D. P. C. consisting of:	As required under the Goa Public Service Commission (Exemption from Consultation Regulations, 1988). Consultation with the G. P. S. C. is necessary for making direct recruitment, promotion and confirmation and for amending/relaxing any of the provisions of these rules.
							1. First Class Master's Degree in Electronics or equivalent.				1. Chairman/Member G. P. S. C. —Chairman.	
							2. 5 years' experience in teaching / industry / research at the appropriate level.				2. Chief Secretary or his nominee —Member.	
							NOTE: Candidates from Industry/Profession with recognised Professional work equivalent to Master's Degree or Ph.D. Degree as the case may be, will also be eligible.				3. Administrative Secretary or his nominee —Member.	
						<i>Desirable:</i>						
						i) Ph. D. Degree in Electronics or equivalent.						
						ii) Knowledge of Konkani and/or Marathi.						
Head of Science/ Mathematics & Humanities Department.	1 (1995) subject to variation dependent on workload.	Goa General Service Group 'A' Gazetted.	Rs. 3700-125-4950-150-5700.	Selection	Not exceeding 45 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	N. A.	<i>Essential:</i>	Age: No. Two Qls: Yes. years.	By promotion failing which by direct recruitment.	<i>Promotion:</i> Lecturers with 5 years' regular service in the appropriate branch in Humanities / Science / Commerce.	Group 'A' D. P. C. consisting of:	As required under the GPSC (Exemption from Consultation Regulations, 1988). Consultation with the G. P. S. C. is necessary for making direct re-
							1. Ph. D. Degree in appropriate branch in Humanities / Science/Commerce.				1. Chairman/Member G. P. S. C. —Chairman.	
							2. 5 years' experience in teaching/industry/research at the appropriate level.				2. Chief Secretary	
							NOTE: Candidates from Industry / Profession with recognised Professional work equivalent to Master's Degree					

case may be, will also be eligible.

*Desirable:*

- i) Post-Doctoral work in the case of teaching posts in Humanities / Science / Commerce.
- ii) Knowledge of Konkani and/or Marathi.

Head of the Department in Private Secretarial Practice & Stenography.	1 (1995) Goa subject to variation 'A' Gazetted dependent on workload.	Rs. 3700-125-4950-150-5700.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	N. A.
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**Essential:**

1. Ph. D. Degree in Branch of Humanities/Commerce.
2. 5 years' experience in teaching/industry/research at the appropriate level.

*Desirable;*

- i) Post-Doctoral work in the case of teaching posts in Humanities/Commerce/Science.
- ii) Knowledge of Konkani and/or Marathi.

Age: No Two  
Qls: Yes years

By promotion  
failing which  
by direct  
recruitment.

**Promotion:**

Lecturers with 5 years  
regular service in  
branch of Human-  
ities/Commerce.

Group 'A'  
D. P. C.  
consisting  
of:

1. Chair-  
man/  
/Mem-  
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G. P.  
S. C.  
—Chair-  
man.
2. Chief  
Secretary  
or his  
nomi-  
nee  
—Mem-  
ber.
3. Admini-  
strative  
Secretary/  
/Head  
of De-  
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ment  
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As required under the GPSC (Exemption from Consultation Regulation 1998). Consultation with the G.P.S. C. is necessary for making direct recruitment, promotion and confirmation and for amending/relaxing any of the provisions of these rules.

Head of the De- partment	1 (1995) subject	Goa General Service	Rs. 3700- Selection -125-4950- -150-5700.	Not ex- ceeding 45 years (Relaxa- ble for Govern- ment ser- vants upto 5 years in accor- dance with the	N.A.
1 Applied to va- riation depend- ent on work- load.	1 Applied to va- riation depend- ent on work- load.	Group 'A' Gazetted.			

**Essential:**

1. First Class Master's Degree in Engineering / Technology (Civil / Mech.).
2. 5 years' experience in teaching / industry / research at the appropriate level.

Age: No Two  
Qls: Yes years

By promotion  
failing which  
by direct  
recruitment.

**Promotion:**

Lecturers in the appropriate branch of Engineering / Technology, with 5 years' regular service in the grade.

Group 'A'  
D.P.C.  
consisting  
of:

1. Chair-  
man/  
/Member,  
G.P.S.C.-  
Chair-  
man  
2. Chief  
Secretary  
or his

As required under the GPSC (Exemption from Consultation Regulations, 1988). Consultation with the G.P.S.C.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
						instruc- tions or orders issued by the Go- vernment)	NOTE: Candidates from Industry/Profes- sion with recognised Professional work equi- valent to Master's De- gree or Ph.D. Degree as the case may be, will also be eligible.					nominee -Member	is neces- sary for making direct recruit- ment, promotion, and con- firmation and amending/ /relax- ing any of the provi- sions of these rules
							<i>Desirable:</i>					3. Admin- istra- tive Secre- tary/ /Head of Depart- ment- -Mem- ber	
							i) Ph.D. Degree in Engineering / Te- chnology (Civil / /Mech.).						
							ii) Knowledge of Konkani and/or Marathi.						
Lectu- rer in English — 1.	4 (1995) subject to va- riation depen- dent on work- load.	Goa General Service Group 'A' Ga- zatted.	Rs. 2200- 75-2800- -EB-100- -4000.	N. A.	Not exceed- ing 35 years (Relaxable for Govern- ment ser- vants upto 5 years in accordance with the instructions or orders issued by the Govern- ment).	No.	<i>Essential:</i>	N. A.	Two years.	100% by direct recruitment.	N. A.	N. A.	As required under the Goa Public Service Commission (Exemption from Con- sultation Regulations, 1988). Con- sultation with the Goa Public Service Commission is necessary for making direct re- cruitment, promotion and confir- mation and for amend- ing/relaxing any of the provisions of these rules.
Lectu- rer in Mathem- atics — 1.							1. Master's Degree in relevant subject with at least 55% marks or its equi- valent grade and good academic re- cord.						
Lectu- rer in Physics — 1.							2. Qualifying in the UGC Eligibility Test (NET)/or CSIR- -UGC test for junior fellowship (JRF).						
Lectu- rer in Com- merce — 1.							<i>Desirable:</i>						
							i) M. Phil. or Ph. D. Degree in the rele- vant subject.						
							NOTE: The minimum qualifications i. e. 55% marks or its equivalent grade and good acade- mic record will not be relaxable even if a can- didate possesses the de- gree of M.Phil. or Ph.D. as the case may be.						
							ii) Knowledge of Kon- kani and/or Marathi.						
ectu- er in ivil ngi- ering - 3,	23 (1995) subject to va- riation depen-	Goa General Service Group 'A' Ga- zatted.	Rs. 2200- 75-2800- -EB-100- -4000.	N. A.	Not exceed- ing 35 years (Relaxable for Govern- ment ser- vants upto	No.	<i>Essential:</i>	N. A.	Two years.	100% by direct recruitment.	N. A.	N. A.	As required under the Goa Public Service Commission (Exemption
							First Class Bachelor's Degree in appropriate branch of Engineering/ /Technology.						

from Consultation Regulations, 1988), Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion and confirmation and for amending/relaxing any of the provisions of these rules.

As required under the Goa Public Service Commission (Exemption from Consultation Regulations, 1988), Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion and confirmation and for amending/relaxing any of the provisions of these rules.

As required  
under the  
Goa Public  
Service  
Commission  
(Exemption  
from Con-  
sultation  
Regulations,

Desirable:

Knowledge of Konkani  
and/or Marathi.

5 years in accordance with the instructions or orders issued by the Government).

Lecturer in work-Mechanical Engineering  
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3. Lecturer in Electrical Engineering — 3.

4. Lecturer in Electronics — 3.

Lecturer  
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N.A.

Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).

No

**Essential:**

First Class Bachelor's  
Degree in Mechanical  
Engineering.

*Desirable:*

Knowledge of Konkani  
and/or Marathi.

N.A.

Two years 100% by direct recruitment

N.A.

N.A.

1. Lecturer  
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Group  
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N. A.

Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the

No.

**Essential:**

First Class Bachelor's Degree in the branch of Civil/Mech. Engineering/Technology.

N. A.

Two 100% by direct  
years. recruitment.

N. A.

N. A.

As required  
under the  
Goa Public  
Service  
Commission  
(Exemption  
from Con-  
sultation  
Regulations,

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
					instructions or orders issued by the Govern- ment).	<i>Desirable:</i> Knowledge of Konkani and/or Marathi.							1988). Con- sultation with the Goa Public Service Commission is necessary for making direct re- cruitment, promotion and confir- mation and for amend- ing/relaxing any of the provisions of these rules.

S. S. Keshkamat, Joint Secretary (Personnel).